



Stewardship Manager 2022 Job Description

Groundwork Southcoast (GWSC) is an environmental justice organization. We work at the intersection of environment and community by investing in youth leadership. In collaboration with the Executive Director, **The Stewardship Manager** will lead land, water, and food stewardship at GWSC).

Stewardship(80% of work):

1. Grow Food: community garden management and focus on poundage increases and culturally relevant crops
2. Beautification and maintenance: to beautify parks, streetscapes, trails and other urban spaces
3. Climate Resilience: addressing heat islands and stormwater through nature based solutions
4. Site expansion: identify potential sites, develop plans and feasibility studies
5. Attaining and maintaining all needed certifications such as Green Infrastructure

Groundwork Southcoast Coordination (20%):

1. Attend all required meetings, foster team coordination, and complete all daily tracking such as CRM, timesheets, etc.
2. Be a part of growing our organization including being willing to do other duties as needed
3. Ensure all staff, youth, community, and allies understand how to access and steward our spaces

Qualifications: *Even if some of this sounds like it isn't a perfect fit- please apply! Some of our best team members began as folks who didn't think they were qualified enough to apply at first.*

- Living in/ or having experience in an environmental justice neighborhood
- Land, water, and/or food Stewardship experience required and comfortable with Zoom, online software, and Google Drive
- Acceptable CORI & SORI

Compensation: Annual salary of \$50,000-\$60,000 This is a grant funded annual position currently reporting directly to the Executive Director. Employee benefits include employer payment of 75% of health and dental insurance , HRA reimbursement benefits tied to the health insurance, access to voluntarily participate in a FSA, an employer-matched 403B retirement plan, and paid-time off. This is an exempt, full-time position requiring some evening and weekend hours, and very occasional overnights (once it is safe to travel again we spend one week with youth at a National Park and/or 4-5 days at a National Summit each year).

Hiring Policy: City of New Bedford and Fall River residents are strongly encouraged to apply. GWSC is an equal opportunity employer, committed to maintaining and growing a team that reflects the environmental justice communities we serve with a particular focus on: centering the cultures in our community, People of Color, immigrants, low-income, women, gender non-binary, and neuroatypical folks.

To apply: Applications will be reviewed on a rolling basis. Please submit letter of interest and resume to: Groundwork Southcoast: jobs@groundworksouthcoast.org **OR** fill out this application: <https://forms.gle/yaEQEg7JwJo4muXv9>, and with other potential partners.



Phone.

508.974.3535



Email.

jobs@groundworksouthcoast.org



Address.

90 Hatch St

New Bedford MA 02745